



Club Name	BATTERSEA IRONSIDES RUGBY
Club Contact name	Club Secretary, IRONSIDES RUGBY

PEOPLE + ENVIRONMENT + BUSINESS

The club undertakes a simple self-review of its activities in line with the statements below. This can be done before you meet with the Rugby Development Officer (RDO) or you can do this together. Since this is your accreditation, the RDO will simply ‘coach’ you through the session, asking questions and probing detail in order to elicit information that will strengthen your review.

RAG = traffic light assessment tool (RED, AMBER, GREEN)

Green = performing well/good

Amber = some actions in place/ but areas to develop

Red = development and action needed

PEOPLE

Players, Volunteers, Coaches, Referees, Members, Supporters

Statements	Club Review	RAG Rating
<p>1. Takes player safety and welfare seriously and ensures all club coaches and match officials undertake player safety training</p>	<p>Player safety and welfare is central to Ironsides Rugby.</p> <p>The Club arranges Age Grade CPD courses from U7s to U12s with the majority of the coaches in each age group attending. In addition, the Club lays on internal courses run by its DoR and Head Coach, Alex Hadley. Coaches are also encouraged to take the online concussion course; "Headcase".</p> <p>We currently have some 219 coaches registered in GMS (although some names have left and some new ones need to be added), of which 75 have either done Rugby Ready, the old Level 1 or Level 2 or the current England Rugby Coaching Award.</p> <p>The Club is currently moving its whole database of coaches and volunteers (some 300) on line which will help the reconciliation with GMS and enable the Club to better target where coaching courses need to be provided.</p>	<p>GREEN</p>

	<p>The Club has a robust and clear First Aid policy. An Ironsides First Aider is expected to attend regularly. We have frequent first aid courses. All first aid kits are audited at the start of the season and old ones retired or restocked as appropriate. We have around 70 first aiders at the Club and a first aid committee which will become part of a one club Welfare Group.</p> <p>This season we also have been rolling out a Volunteers Code of Conduct which we have been encouraging all volunteers to read and sign which establishes and makes clear standards of behavior required from an Ironsides volunteer.</p> <p>We have physios at the senior level who are a resource for all senior teams and provide a link to St. Georges Hospital who often provide trainee physios to work with us as well. Currently their numbers are under review with a proposal to increase supply to achieve physio presence at all senior home games possibly extending down to u15 age group in addition to continuing full First Aid cover.</p> <p>The Head Case guidance on concussion management was shared to all age groups. Players who sustain an injury that requires a hospital visit should get a follow up. The support given to injured players goes beyond the procedural. For example, an U17 suffered an ankle injury and received a huge amount of support from his coaches and fellow players as he recovered.</p> <p>We carry out an annual risk assessment at all sites we play at and reduce hazards as far as we can or notify them to the relevant body such as Wandsworth Council or Battersea Ironsides Sports Operations Ltd or other third party who has responsibility for management of the site.. A record of the annual assessment should be held by the club.</p> <p>At training sessions and before matches we also expect referees and head coaches or delegated persons to undertake a risk assessment of the relevant site prior to any activity and to take appropriate action.</p> <p>In the 2016-2017 season, we installed defibrillator machines at the Club and at Garrett Green.</p> <p>In 2018/19 Ironsides Rugby issued an Illicit Drugs Policy for the first time in the history of the BISC. We have referred this to BISC in the hope that this Policy will be adopted by the other constituent bodies.</p>	
<p>2. Meets the needs of all players* by providing regular, relevant and enjoyable training, development and (competition) playing</p>	<p>Ironsides Rugby from U7 through to Senior teams in both the men's and women's game are a community club and part of local, county and national rugby. We take part in a wide range of cup games, festivals, leagues, tours and other rugby activities across Mini, Junior and Senior Rugby.</p>	<p>GREEN</p>

opportunity as appropriate**

Ladies Rugby has been developed at Ironsides with the introduction of a Senior team in 2016/17 which increased in numbers rapidly to enable 2 Ladies teams to play regularly throughout the 2018/19 season.

At Senior levels the Club runs 5 Senior men's teams regularly, an occasional well supported vets team and an U21 playing within a league between university terms.

These teams operate at various levels and competitiveness with the First XV recently playing in London SW 3 and promoted for the 2019/20 season to the London .SW 2 league.

Junior rugby has adjusted to the move away from Leagues in Surrey to fixtures and the Waterfall Cup. When matches are cancelled teams regularly find other fixtures to maintain competitive and enjoyable rugby.

Throughout the Club we continue to stress the importance of inclusivity and enjoyment as one of the main reasons to play rugby with Ironsides. As a club we pride ourselves on running a robust but highly confidential Inclusivity fund as we are strongly committed to the principle that rugby should be available to all our community without restrictions including financial.

Members of the Club also take part in Summer Touch Rugby and Net Rugby on Clapham Common.

We continue to support the Harlequins Rugby Camps throughout the season which are becoming increasingly popular with up to 100 players learning rugby the Quins way!

Almost all age groups also take part in tours across the United Kingdom and sometimes farther afield. The whole Club Mini's tour this season saw over 400 Ironsides players and parents enjoying rugby down on the South Coast. In the 2017/18 season the whole Minis tour was to Minehead Somerset which was a huge success in terms of numbers and enjoyment. The 2018/19 tour took place in May 2019 to the same venue. An application has been made to Guinness World Records to record what we think will be the biggest rugby tour ever.

Our U17s fundraised for a Tour to Zambia in 2017 in conjunction with the Tag Rugby Trust charity which had the objective of helping to improve the lives of children in underprivileged regions of the world through the vehicle of Tag Rugby. There is an intention to undertake further tours and currently a return to Zambia is scheduled for 2020.

In the 2016-2017 season, we also established a girl's squad at the U13 level. This continues to be an objective. In the meantime a Youth Girl's squad was established in 2018/19 seasons which has gradually built numbers and adult coaching and admin support. They have trained weekly, had

	<p>fixtures with similar local club teams both home and away and attended a festival.</p>	
<p>3. Actively addresses the recruitment (and retention) of all adult players (men & women)</p>	<p>Ironsides prides itself on having an inclusive approach to recruitment and retention. We recruit from across Wandsworth and surrounding boroughs.</p> <p>The Club has 1184 players at the Mini and Junior levels as at February 2019 and over 200 at the Senior level.</p> <p>The 2018/19 season has seen the establishment of 2 Ladies teams playing weekly..</p> <p>The completion of the all enclosed All Weather Surface has enabled development of U5 and U6 age groups which through 2018/19 season thrived in terms of both numbers and volunteer help and has proved to be a great success.</p> <p>We continue our focus on community inclusion and taking the game to a wide audience. The large numbers of players from many diverse backgrounds playing for the Club proves this.</p> <p>We run a robust and discrete Inclusivity Fund. The intention is to assist members / families to fund their involvement with Ironsides rugby in line with our inclusivity policy. This is to help ensure no young person is prevented from playing rugby at Ironsides purely due to funding issues.</p> <p>In addition to our existing inclusivity fund we have a bursary for players aged 17 and 18, who wish to travel or work in gaining further rugby coaching qualifications.</p> <p>In addition funds may be available to ex youth players in tertiary education which relates directly to sports studies in order to cover some additional sport related costs not provided elsewhere.. The intention of these additional funding schemes is to assist ex Youth players who have previously received inclusivity funding and help maintain our links between ex- players and the Ironsides.</p> <p>The Club welcomes and encourages players from many sectors of the local community. We offer a 2 week trial period which helps players to try the game and club. We also have a staggered system of fees which means that players which join the club later in the season only pay partial fees.</p> <p>We have a robust policy and ethos with regard to all forms of discrimination and the club is thoroughly committed to ensuring we are open to the whole of our community.</p> <p>Age groups employ a range of different approaches to encouraging players from buddying to fast track training for those that have less experience of the game.</p> <p>Enrolling is now much easier following the introduction of an online system with information</p>	<p>GREEN</p>

	<p>sent to all previous players before the season starts.</p> <p>The Club also has a strong relationship with the Rugby Development Officer George Maxwell..</p> <p>Our One Club approach which has been maturing over the past few years and has helped to retain players. One key area is the link between the Juniors and Seniors where we continue work on retaining Youth players especially those at university including by building the U21 squad, joint training of Youth with Seniors and building a database of Youth players to maintain contact.</p> <p>As a consequence we have an increasing number of ex Youth players participating weekly in all 5 Senior men's teams. We also have a small number of former Mini players now playing for the Ladies teams.</p> <p>We have a proactive approach to youth recruitment from local schools particularly non rugby playing schools. Our intention is to increase and widen our contact with schools at youth level.</p>	
<p>4. Actively addresses the recruitment (and retention) of coaches, match officials and volunteers to support all 'on' and 'off field' activity</p>	<p>The Club encourages Head Coaches and Managers to actively recruit new coaches, referees and other volunteers in their age group and Senior Players support Juniors' coaching and refereeing.</p> <p>Every weekend we have rugby playing at 7 different sites with hundreds of players. This in of itself is a great platform for recruitment.</p> <p>Many of our Seniors have completed coaching courses and are getting more involved in the coaching of Junior players.</p> <p>Within the Seniors, coaching staff has increased significantly and across all Mens and Ladies teams. We now have the greatest number of qualified coaches and support for the Seniors ever who have also shown commitment and consistency over a period of time. Alex Hadley continues in the role of Director of Rugby.</p> <p>We recognize that we need to have more referees and continue to encourage volunteers to become qualified and become active within the club. This remains an area of focus. Refereeing courses were held this year at the club. A very pleasing number of our Colts also attended these courses.</p> <p>We have over 300 volunteers in the Club and are focusing on building more resilience in our recruiting of new people. We have continuing success in recent seasons attracting volunteers within age groups. Encouraging volunteers to take on management roles on club basis remains a challenge but we have seen a significant number of key positions filled with new volunteers though 2017 /2019.</p> <p>We have a firm commitment to ensure our volunteers are encouraged, supported and feel valued. We employ a range of strategies to do so. Where appropriate volunteers are encouraged to attend relevant courses such as first aid and</p>	<p>AMBER</p>

	<p>safeguarding as well as coaching referee and other courses. At the present time the club pays course costs on behalf of the volunteers.</p> <p>In addition the annual Funday is an opportunity to celebrate the successes of the club but also to say thank you to our coaches and volunteers.</p> <p>We organize regular social events for volunteers including BBQs , quizzes and social events and in addition the club is open every Wednesday night and committee members of the club will invariably be in attendance for a chat or answer queries. We are considering regular wednesday Club Nights in future where more formal events / presentations such as 1st Aid issues can be provided.</p> <p>We also organize coaches and managers evenings which are partly technical/ admin and partly social.</p>	
<p>5. Provides regular training and recognition opportunities for coaches, match officials & volunteers both ‘on and off the field’</p>	<p>Ironsides runs training throughout the year. We have a training co-ordinator for the Club and Mini level who organize and encourage training to happen. Training activities span a wide range from Age Group CPD, Core Coaching Courses, Rugby Ready, First Aid and Safeguarding.</p> <p>We have a referee co-ordinator who encourages and organizes our small contingent of referees. We are endeavoring to increase our base of referees by organizing referee courses and encouraging volunteers to attend. We have opened up the courses to attend to our Colts Teams and a number of young players have successfully completed the initial course.</p> <p>The Club runs a series of events throughout the season to celebrate and provide recognition for all volunteers involved with the Club. Again, the Mini’s Funday was attended by over 1000 people and allowed us to recognize many key individuals.</p> <p>This year we also ran a Junior’s Funday for U12s to U14s which was attended by over 150 players and parents. In addition, there is an active social committee and as examples The Club runs a Halloween Party, Christmas Party, Quiz night and Music Night.</p> <p>This season we have continued to nominate and enter more awards to gain recognition for the Club’s work. In 2018/19 we were again shortlisted as Club of the year at the recent Wandsworth Active Borough Awards. At the same award ceremony Rachel Denning won the Volunteer Award of the year and Kyle Sinckler won the Contribution to Sport Award.</p>	<p>AMBER</p>

*All players includes men, women, boys, girls and young people

** All playing formats

Additional Mini & Youth Statements	Club Review	RAG Rating
<p>6. Actively manages the ‘transition’ of all players between age groups</p>	<p>We recognize that the transition of players between age groups and into the adult section is an</p>	<p>GREEN</p>

<p>and into the adult section</p>	<p>important part of the strategy of the Club.</p> <p>Ironsides is well attended at the Mini section with 826 players as at February 2019. Therefore, we are likely to see some drop off as less committed players choose other sports or go off boarding or other schools.</p> <p>We have 358 players as at February 2019 in the junior ranks of the Club.</p> <p>We support players with the ability to play on weekends even when they are away in the week. In addition Youth players are welcomed to attend club training sessions on our All Weather Surface on a Wednesday evening.</p> <p>The transition into the adult section is facilitated by the Junior Chair along with a senior player dedicated to this role . It is their role to ensure that the transition is effective.</p> <p>For the past two seasons, we have also had a Director Of Rugby for the whole club which should help with continuity between the Juniors and Seniors. In addition there are now more opportunities and encouragement for the Juniors to train with the senior players during the week.</p> <p>We run 5 senior teams, an U21s team, and 2 Ladies teams and many of these players have come from the Mini and Youth sections of the Club. This provides powerful role models for Mini's and Junior's to follow.</p>	
<p>7. Has an RFU trained Safeguarding Officer who follows RFU DBS requirements, has a safeguarding policy and an appropriately trained number of coaches and volunteers</p>	<p>We have an experienced Committee member who has played the role of Club Safe-Guarding Officer for many years at the Club (Eric Nichols). The Club has a safeguarding policy and has run an annual Safeguarding Course for volunteers.</p> <p>If incidents are reported then they are escalated to the Club Safeguarding Officer who will complete a full investigation into the matter. We have a clear code of conduct and a coaching philosophy that places safety enjoyment and teamwork ahead of winning.</p> <p>We have a proactive programme of DBS checking to ensure that all volunteers have the appropriate checks in place.</p>	<p>GREEN</p>

ENVIRONMENT

Facilities, Club, Schools, Universities, Colleges, Local Community.

Statements	Club Review	RAG Rating
<p>8. Has secured regular access to</p>	<p>Given the size of Ironsides Rugby the Club especially at the Junior and Mini level continues to manage a complex set of arrangements for pitches</p>	<p>AMBER</p>

<p>appropriate facilities to meet the whole club's needs.</p>	<p>across Wandsworth. In 2018/19 we have appointed a dedicated volunteer for Pitches at the Mini level and this has helped ensure that we have appropriate pitches to cover our needs.</p> <p>The Club has invested in building strong relationships with the managers of these grounds and this is helping to ensure that the facilities continue to meet the player's needs. The Clubhouse has been repainted and opened up and there has been some investment in the shower areas. A lease has been secured on the "Scout Hut" on Garrett Green and proposals for improvement are being developed.</p> <p>The Clubhouse was refurbished during the 2019 to create a lighter, more modern appearance. New bar and kitchen staff have been employed to ensure that catering remains at a consistent standard. This has been a complex transition but is now working.</p>	
<p>9. What is the maintenance programme for your pitches? Does it create adequate pitch quality and capacity?</p>	<p>Pitch maintenance is provided by the third parties that own the pitches we use including Wandsworth Borough and their contractors and Ashcroft School.</p> <p>Some of the pitch maintenance provided by Wandsworth has been problematic and not maintained the right standards which is something that we have an active dialogue with the Borough about.</p> <p>Ground maintenance at the main Ironsides Club (used by Micros, and U6/U7s) is adequate.</p>	<p>RED</p>
<p>10. Has access to clean, welcoming and accessible changing facilities for all club's teams and members.</p>	<p>The changing rooms at Ironsides are adequate but basic. We have continued to ensure that they are functional and clean with regular maintenance and painting.</p> <p>Facilities at the Club will become more pressing as the Ladies game grows and we need to cater for both sexes playing rugby. This is an area of focus for the main Executive and Grounds Committee.</p>	<p>AMBER</p>
<p>11. Has access to social facilities that supports the club's social and economic objectives encouraging usage from all sectors of the local community.</p>	<p>A new clubhouse manager was appointed in 2018 and the interior was refurbished in 2019. The clubhouse is managed by the Sports Club which includes Cricket and Football and income generated from the bar goes to the Sports Club and helps toward maintenance of the facilities.</p> <p>Weekend attendance by the rugby club at the clubhouse is very high during the rugby season. The clubhouse is open usually Tuesdays, Wednesdays and Thursdays.</p> <p>Overall the Club continues to be well supported by a wide range of the local community as demonstrated by the high number of players and our diversity.</p> <p>Ironsides Rugby is part of Battersea Ironsides</p>	<p>AMBER</p>

	<p>Sports Club that provides football and Cricket within the club. In addition the club hosts dog training, softball and netball facilities for the local community. The club house itself is used for outside events for local people outside the club from family parties to wakes. The club and grounds are used by a local school for their outdoor activities.</p>	
<p>12. Plays an active and positive role promoting rugby/the rugby club within its community. Transitions players from schools, colleges and universities into the club where appropriate.</p>	<p>We have a clear and demonstrable understanding of our local community and play an active and positive role in promoting rugby.</p> <p>In the 2015-2016 season the Club passed a historic landmark of over 1000 playing members. This season with members still joining we are approaching 1000 again. This shows that we are truly a local community Club for all. We were recognized as Harlequins Community Club of the Year for 2015-2016 season.</p> <p>Our players come from over 40 different schools from across Wandsworth and surrounding Boroughs and we have good relationships with local schools. We encourage players to return to the Club both during and after University and have a good sized group who now play for the Seniors that have graduated and decided to return to the Club.</p> <p>We also have an active social media profile that is used, especially at the senior levels, to engage a wide range of people in the local community.</p> <p>The club hosts rugby themed events and summer schools with a number of different groups including Harlequins Rugby Club, Homeless charities to note two.</p> <p>We make a positive effort to contact and encourage players from non rugby playing schools by forming links with these schools.</p> <p>We have a programme of recruitment within the area especially for ladies and girls and have been especially fortunate in attracting ladies to form a competitive and successful squad.</p> <p>We operate a bursary scheme that funds members to take part in activities that are rugby related.</p>	<p>GREEN</p>

BUSINESS

Club Management, Finance, Governance, Policies, Procedures

Statements	Club Review	RAG Rating
<p>13. Has appropriate systems in place to keep all member* information complete and timely on GMS [including parent/carer contact details player registration] and provides regular and appropriate communication to all.</p>	<p>We are continuing to work on reconciling the data in our club database with the data in GMS. The focus in the 2018-2019 season has been in respect of our 300+ volunteers. Then, during the Summer break between seasons, we hope to reconcile the membership data.</p> <p>This is supported by our adoption of electronic registration for the 2016-2017 season for players and in the 2018-2019 season for volunteers, which ensures that we have up to date electronic records for all players and volunteers. This information requests require relevant contact details, DBS and medical information and emergency contacts for all players.</p> <p>We have a Data Protection Policy which covers the sharing of this details.</p> <p>The communication within the Club, especially using email is voluminous and managers give weekly updates to teams. The Chairs of the sections publish a letter at the start and middle of the season and we have two Club meetings a year to cascade information and provide opportunities for discussion. We are improving club communication with a monthly club newsletter and linked to a better database communication should reach more of our members.</p> <p>We have Whatsapp & Facebook groups to provide interest groups communication.</p>	GREEN
<p>14. Has a Health & Safety policy and undertakes an annual Risk Assessment** of activities.</p>	<p>The Club has an integrated approach to health and safety with aspects covered by a wide range of different policies including: child welfare, social networking, manual handling, first aid and risk assessment. These are reviewed every year. A risk assessment is completed every season.</p> <p>The new drugs policy has been expanded to include illicit drugs.</p>	GREEN
<p>15. Operates effective financial and business management.</p>	<p>The Club finances are segregated between Juniors and Seniors to ensure that there is control and transparency in the financial and business management of the Club.</p> <p>This season the Club has started to pay for Financial Support in addition to a Treasurer. The Club compiles annual accounts and files this with the relevant bodies. The accounts are submitted at the Club AGM for approval and are reviewed by an external accountant.</p>	GREEN

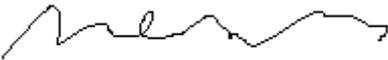
<p>16. Operates appropriate membership & pricing policies for all members, ensuring families are catered for appropriately.</p>	<p>Generally, we keep costs to a minimum compared to other local sporting activities typically junior sports is less than £5 per hour. The fees are structured so that the fees for second and subsequent players are lower than the first so that families don't have to pay full fees for each child. Senior sport has a pricing policy to reflect their use of external facilities and provision of physiotherapy to matches.</p> <p>We continue to operate an inclusivity fund and policy which is deployed to ensure that finance is never a barrier to playing rugby and being part of the Club. This is used frequently to support players and families from across the community.</p>	<p>GREEN</p>
<p>17. Has an open constitution incorporating all relevant RFU and statutory policies.</p>	<p>The Club's Constitution is available on request to the Club Secretary. The club Rules and Regulations are currently under review to ensure they continue to be fit for purpose bearing in mind the big increases in size and complexity of the club in recent years,</p>	<p>GREEN</p>
<p>Statements</p>	<p>Club Review</p>	<p>RAG Rating</p>
<p>18. Demonstrates and promotes rugby's core values and where necessary, operates a fair and equitable disciplinary process.</p>	<p>The Rugby Values are central to all that we do at Ironsides Rugby. They are discussed with players and parents frequently both in training and at events. They are referenced in the Chair's letter which goes out at the start of the season. The whole club (players and parents) has also been sent the RFU Guide to behavior on the pitch and touchline.</p> <p>The Club displays the Core Values on posters at the Clubhouse as far as practical. We have a section about our values and ethos on the club website.</p> <p>We have a Code of Conduct and a coaching philosophy that places safety, enjoyment and teamwork ahead of winning.</p> <p>We have strong disciplinary processes in the club which reinforces the behavior and values that we expect to see. Players who have had disciplinary issues have in the past also attended referee courses to help them further understand the game and its Laws especially when seen from the perspective of the referee.</p> <p>The Club continues to see very low levels of disciplinary issues. Any that do occur are handled by the Club Secretary and in line with the RFU policies.</p> <p>The Club's Disciplinary Policy sets out procedures for all sections. We maintain a record of disciplinary issues, including yellow cards. Youth members are supported through the processes and have a parent present at hearings.</p>	<p>GREEN</p>

* Players, clubs and friends, coaches, referees, social members

** Part of H&S policy

KEY ACTION PLAN

<p>1) Improve Facilities</p>	<p>Facilities</p> <ol style="list-style-type: none"> 1) Monitor demand for training facilities and endeavour to improve / provide additional space within Openview or externally within local area. 2) Scout Hut redevelopment to be undertaken the design, scale and funding to be confirmed and project to be completed within realistic time frame. 3) Review AWS rugby usage prior to each season. <p>Club Governance</p> <ol style="list-style-type: none"> 1) Restructure the club management to focus on a whole club approach to players & playing welfare across all ages from Minis to Seniors 2) Improvements to whole club communications and transparency
<p>2) Player recruitment and retention</p>	<p>Create a better approach to getting people back to the Club including better communications and activities</p> <ol style="list-style-type: none"> a) Build on the Memorial game or other early season event in August / September to be a club festival b) Develop and maintain a database of former players and contact with events c) More Senior pre match club lunches d) Friday – Short rugby to be considered for Vets or other groups and monitor AWS usage generally to increase opportunities for greater rugby use.. <p>Junior Section</p> <ol style="list-style-type: none"> a) Build on state school liaison <p>Develop Junior Girls section. Further development of Senior Ladies with minimum two senior teams</p> <ol style="list-style-type: none"> a) Increase numbers of players to existing Girls sections including to U15 section. b) Ladies squad to work towards 3rd team c) Increase / support coaching base to both Girls and Ladies as well as general volunteer support. <p>Focus on building the Senior teams to achieve wider competitions for all teams from London 2 down</p> <ol style="list-style-type: none"> a) Strengthen the coaching and support staff in the season b) Focus on player recruitment c) Increase players in the Seniors teams who have come from the Ironsides Juniors d) Encourage university players to return e) Continue to develop/ improve transition of youth to seniors f) Further develop u21 squad improving coaching / volunteer support / communications
<p>3) Fund-raising</p>	<p>Ensure that we work towards maximise sponsorship at the Club</p> <ol style="list-style-type: none"> a) Build on whole Club sponsor potential b) Better whole Club sponsorship strategy and practice

<p>Club Name</p>	<p>BATTERSEA IRONSIDES RUGBY</p>		
<p>Club Contact Name</p>	<p>Richard Cotgrove, IRONSIDES RUGBY</p>		
<p>I confirm that the club named above has provided all the necessary evidence and an appropriate key actions plan for RFU Club Accreditation</p>		<p>Date</p>	<p>01/06/2019</p>
<p>Signature</p>	<p style="text-align: center;">  Robert Newman Chair Ironsides Rugby </p>		

RDO Name	George Maxwell		
I confirm that the club has undertaken the RFU Club Accreditation and consultation with the Constituent Body has taken place		Date sent to Twickenham	
Signature			

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